

INFORMATION FOR THE SELECTION OF CANDIDATES PURSUANT TO ARTICLE 13 OF REGULATION 679/2016 ("GDPR")

This information is provided pursuant to art. 13 of the Regulation and is provided to data subjects who apply to work with **Fondazione Cassa di Risparmio di Cuneo** (abbreviated as "**Fondazione CRC**"), in the person of its pro tempore legal representative, with **registered office in Cuneo (CN) (12100), Via Roma no. 17, Tax Code 96031120049**, Data Controller.

The DPO is the lawyer Luisa Di Giacomo, who can be contacted at the email address dpo@fondazionecrc.it.

The data you provide by sending your CV or subsequently will be processed for the following purposes:

1. to assess the consistency of your profile with respect to the job positions open at the Foundation and in general for the management of the procedures for the selection of collaborators;
2. to contact you in order to schedule any necessary interviews, using the contact details you have provided.

The legal basis for the processing of your personal data for the purposes indicated above is art. 6(1)(b) of the Regulation. The provision of your personal data for these purposes is optional, but failure to provide them would make it impossible for the Foundation to evaluate your profile or to schedule interviews.

If your application for collaboration is accepted, your personal data will be stored and processed by the Foundation on the basis of the privacy policy prepared for collaborators.

Your data will be kept for a period of 24 months from their provision and may be used for contacts and possible future interviews. At the end of this period, your data will be permanently deleted.

Your data will not be transferred outside the European Economic Area and may be shared with:

1. parties that typically act as data controllers;
2. persons authorised by the Foundation to process personal data who are committed to confidentiality or have an appropriate legal obligation of confidentiality.

Through your CV, the Foundation may collect special categories of personal data as defined in art. 9 of the Regulation, such as:

- data revealing racial or ethnic origin;
- political opinions, religious or philosophical beliefs;
- trade union membership;
- data relating to the health, sex life or sexual orientation of the person;

Any processing of such data takes place pursuant to art. 9(2)(a) of the Regulation, therefore with your explicit consent and in accordance with the pro tempore authorisations in force regarding the protection of personal data. In this regard, if not strictly necessary, we ask you not to provide such information; otherwise, if you decide to provide it, you are required to issue a specific

consent in compliance with current legislation on the protection of personal data. In the absence of your consent to the Foundation for the processing of your sensitive data, if you provide such data, your application cannot be taken into consideration.

Overall, the optional, explicit and voluntary sending of documents and CVs through the "Work with us" section on the Foundation's website, or by spontaneous sending via the email indicated on the website, involves the subsequent acquisition of personal data. It is also possible that personal data of third parties sent to the Foundation may be processed.

With respect to these hypotheses, you are the independent data controller, assuming all the obligations and responsibilities required by law. In this sense, you confer in this regard the widest indemnity with respect to any objection, claim, request for compensation for damages from processing etc. that should reach the Data Controller from third parties whose personal data has been processed through your use of the services on the Website in violation of the rules on the protection of relevant personal data.

In any case, if you provide or otherwise process personal data of third parties, you guarantee as of now – assuming all related responsibilities – that this particular processing is based on an appropriate legal basis pursuant to art. 6 of the Regulation that legitimises the processing of the information in question.

You have the right to ask the Foundation at any time to give you access to your personal data, to amend or delete them, or to oppose their processing. You have the right to request the restriction of processing in cases referred to by art. 18 of the GDPR, as well as to obtain, in a structured, commonly used and machine-readable format, data relating to you, in the cases referred to by art. 20 of the GDPR.

Requests can be sent to the email address you used to send your CV. More information can be obtained from the DPO.

In any case, you always have the right to file a complaint with the competent supervisory authority (Italian Data Protection Authority) in accordance with art. 77 of the Regulation if you think that the processing of your personal data violates applicable laws and regulations.

The Data Controller
Fondazione Cassa di Risparmio di Cuneo